

Orascom Construction PLC

Statement on Children's Rights Related Risks

Orascom Construction PLC (“**the Company**”) is committed to conducting its business ethically, responsibly, efficiently, transparently, and with integrity and respect towards all stakeholders. The Company’s Code of Business Principles and Conduct (the “**Code**”) ensures that all directors and employees, subsidiaries, and partners — including suppliers, subcontractors, agents, and joint venture partners — conduct themselves in accordance with the highest level of legal and ethical standards. One of our most valuable assets is our integrity.

Amongst these standards is the strict adherence to state, local and federal labor laws across all countries of operation, namely, those to safeguard children’s rights related risks across the Company’s supply chain. This reflects the Company’s commitment to contribute to the economic and social development of our home and host communities, but also, as outlined in the Code, the expectation that all employees promote the observance of human rights in the countries in which we operate. In order to embed these principles into the Company’s culture, we ensure that our employees, in Head Office and on sites around the world, receive appropriate training, have ongoing guidance from management, and have structures in place to raise concerns confidentially.

As a global company operating in the Middle East, Africa and the United States of America, the Company confirms its commitment to compliance with children’s rights and labor requirements across all markets within its jurisdiction. The meeting of these requirements is overseen by Senior Management with the assistance of our General Counsel and Legal Department, and the Human Resources Department. This standard is expected of direct employees of the Company and its subsidiaries, and further, is integrated into legal agreements and arrangements with subcontractors and third party suppliers, to ensure that the Company’s supply chain adheres to its requirements.